

### Strengthening our Partnership with Saint-Gobain

For nearly 75 years, The Bailey Group of Companies have been a family-owned and operated business and a recognized industry leader, offering quality, Canadian-made building solutions and metal services. We have been dependable and long-standing partners to our loyal customers.

It is with this strong legacy in mind that we are excited to announce our next chapter and our intention to join Saint-Gobain North America.

By joining Saint-Gobain, a company with a growing presence in Canada, we will continue to ensure we play a leading role in the market. The Bailey Group of Companies (Bailey Metal Products, Bailey Metal Processing and Agway Metals) will join Saint-Gobain in Canada alongside other respected Canadian building material brands including CertainTeed Canada's portfolio of building solutions, Kaycan and Building Products of Canada. Together, we will offer the Canadian market the most comprehensive and unparalleled portfolio of building materials systems and solutions, for the benefit of all our customers.

From its founding by Sam Bailey in 1950 to today, Bailey has been dedicated to quality service, exceeding customer expectations and operating with integrity. In addition, we have been committed to advancing cold-form steel framing as a form of light construction which reduces energy consumption and waste. As a decade-long partner of Saint-Gobain in our ceiling grid joint venture, The Grid Company, we have seen up close Saint-Gobain's strong culture, values and purpose --- Making the World a Better Home. Their Grow & Impact strategy, dedication to innovation, commitment to net-zero carbon manufacturing by 2050, and to building the best teams in a diverse and inclusive workplace is a perfect match for our company and future.

Throughout the acquisition process and beyond, the day-to-day experience won't change for our associates or customers, and we will still operate in the market as Bailey. We can assure you that our drive to provide quality, sustainable products and excellent customer service will continue. We look forward to strengthening our partnership with Saint-Gobain, and to creating the future of the building materials industry in Canada.

Sincerely,



Angelo Sarracini  
President & CEO  
The Bailey Group of Companies



Stuart Hunt  
Executive Vice President  
The Bailey Group of Companies